

# OFFICIAL GAZETTE



## GOVERNMENT OF GOA

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Department of Labour

#### Notification

26-2-96-LAB

Whereas certain draft rules to amend the Goa, Daman and Diu Factories Rules, 1985, were pre-published as required by sub-section (1) of section 115 of the Factories Act, 1948 (Central Act 63 of 1948), in the Official Gazette, Series I, No. 13 dated 27-6-96, under Notification No. 26-2-96-LAB dated 5-6-96 of the Labour Department, Government of Goa, inviting objections and suggestions from all persons likely to be affected thereby within 3 months from the date of publication of the said Notification in the Official Gazette;

And whereas the said Gazette was made available to the public on 27-6-96;

And whereas no objections and suggestions have been received from the public on the said draft by the Government.

Now, therefore, in exercise of the powers conferred by section 112 of the Factories Act, 1948 (Central Act 63 of 1948), and all other powers enabling it in that behalf, the Government of Goa hereby makes the following rules so as to amend the Goa, Daman and Diu Factories Rules, 1985, namely:—

1. *Short title and commencement.*— (1) These rules may be called the Goa Factories (Seventh Amendment) Rules, 1996.

(2) They shall come into force at once.

2. *Amendment of rule 11.*— In rule 11 of the Goa, Daman and Diu Factories Rules, 1985 (hereinafter called the 'principal Rules'), in clause (iii) of sub-rule (2), for the words "ten rupees", the words "fifty rupees" shall be substituted.

3. *Amendment of rule 12.*— In rule 12 of the principal Rules, for sub-rules (1) and (2), the following shall be substituted, namely:—

"(1) Where a licence granted under these rules is lost or misplaced, a duplicate thereof may be granted on payment of a fee of rupees twenty five and after submitting an affidavit by the occupier stating that the original licence in Form 4 is lost or misplaced.

(2) The Chief Inspector may require a licensee to obtain a duplicate licence on payment of rupees twenty five, if the original licence is defaced or spoiled."

4. *Amendment of rule 23.*— In rule 23 of the principal Rules,—

- (i) in sub-rule (2), for the words "Public Health Authorities", the words "Goa State Pollution Control Board" shall be substituted;
- (ii) after sub-rule (2), the following shall be inserted, namely:—

"(3) Where, in the opinion of the State Government, operation of effluent treatment plant installed in a factory requires effective supervision from a qualified technical person, the occupier shall, if so required by the State Government, by notification in the Official Gazette, employ such number of technically qualified persons as may be specified in that notification.

(4) No person shall be appointed as technically qualified person to supervise the functioning of the effluent treatment plant for the purpose of these rules, unless he possesses at least post graduate Diploma in Environmental Pollution Control Technology awarded by any recognised University."

5. *Amendment of rule 95.*— In sub-rule (1) of rule 95 of the principal Rules, after clause (b), the following shall be inserted, namely:—

"(c) no person shall be appointed as medical officer in charge of ambulance room, unless he possesses a Diploma in Occupational and Industrial Health offered by any recognised University."

6. *Amendment of rule 131.*— In sub-rule (3) of rule 131 of the principal Rules, for clause (a), the following shall be substituted, namely:—

"(a) For the medical examinations of workers to be carried out by the certifying surgeon as required by the Schedules annexed to this rule, the Occupier of the factory shall pay fees at such rates as may be notified by the Government from time to time for examination of each worker."

By order and in the name of the Governor of Goa.

C. V. Dhume, Chief Inspector of Factories and Boilers & Ex-Officio Jt. Secretary.

Panaji,

Department of Personnel

Notification

1/14/85-PER

In exercise of the powers conferred by the proviso to Article 309 of the Constitution, the Governor of Goa hereby makes the following rules to regulate the recruitment to the Group 'C' Ministerial, Non-Gazetted post in the Office of Captain of Ports, Government of Goa, namely:—

**1. Short title, application and commencement.**—(1) These rules may be called the Government of Goa, Office of Captain of Ports, Group 'C' Ministerial, Non-Gazetted post, Recruitment Rules, 1996.

(2) They shall apply to the posts specified in column 1 of the Schedule to these rules (hereinafter called as the "said Schedule").

(3) They shall come into force from the date of their publication in the Official Gazette.

**2. Number, classification and scales of pay.**— The number of posts, classification of the said posts and the scales of pay attached thereto shall be as specified in columns 2 to 4 of the said Schedule:

Provided that the Government may vary the number of posts in column 2 of the said Schedule from time to time subject to exigencies of work.

**3. Method of recruitment, age limit and other qualifications.**— The method of recruitment to the said posts, age

limit, qualifications and other matters connected therewith shall be as specified in columns 5 to 13 of the said Schedule.

**4. Disqualification.**—No person who has entered into or contracted a marriage with a person having a spouse living or who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the service:

Provided that the Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

**5. Power to relax.**— Where the Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

**6. Saving.**— Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for scheduled castes and other special categories of persons in accordance with the orders issued by the Government from time to time in that regard.

By order and in the name of the Governor of Goa.

S. S. Keshkamat, Joint Secretary (Personnel).

Panaji, 20th November, 1996.

## SCHEDULE

Name/ Designation of post	Number of posts	Classifi- cation	Scale of pay	Whether selection post or non-selec- tion post	Age limit for direct recruits	Whether the benefit of added years of service is admissible under Rule 30 of CCS (Pension) Rules, 1972	Educational and other qualifi- cations required for direct recruits	Whether age & educational qualifications prescribed for the direct recruits will apply in the case of promotees.	Period of probation, if any	Method of recruit- ment, whether by direct recruitment or by promotion or by deputation/ transfer/contract and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/ deputa- tion/transfer, grades from which promotion/ deputation/transfer is to be made	If a D. P. C. exists, what is its compo- sition	Circumstances in which Goa Public Service Commission is to be consulted in making recruitment
1	2	3	4	5	6	6(a)	7	8	9	10	11	12	13
Ma- rine In- spec- tors.	4 (1996) Subject to vari- ation de- pendent on work- load.	Group 'C' Ministe- rial Non- Gazet- ted.	Rs. 1400- 40- 1800- EB-50- 2300.	Not appli- cable.	Not exceeding 35 years (Re- laxable for Government servants in ac- cordance with the instructions or orders issued by the Govern- ment).	No	Essential: (1) Degree of a recognised University or equiva- lent.  (2) Knowledge of the pro- visions of the Inland Vessels Act, 1917 (Central Act 6 of 1917) and Indian Ports Act, 1908 (Central Act 15 of 1908).  (3) 10 years experience in the Ports Establishment of any State in India.  (4) Knowledge of Swim- ming.  (5) Knowledge of Konkani.	Age: No Edn. Qls.: Yes.	Two years.	By . promotion failing which by direct recruit- ment.	Promotion: U. D. Cs. of the Department with 5 years regular service in the grade.	Not applicable.	Not applicable.

**Notification**

1/26/76-PER(Vol. IV) (A)

In exercise of the powers conferred by the proviso to Article 309 of the Constitution, and in supersession of the existing recruitment rules for the relevant posts, the Governor of Goa hereby makes the following rules to regulate the recruitment to the Group 'C' Non-Ministerial, Non-Gazetted posts in the Office of Inspector General of Police, Panaji, Government of Goa, namely:—

**1. Short title, application and commencement.—**

(1) These rules may be called the Government of Goa, Office of Inspector General of Police, Group 'C', Non-Ministerial, Non-Gazetted posts Recruitment Rules, 1996.

(2) They shall apply to the posts specified in column 1 of the Schedule to these rules (hereinafter called as the "said Schedule").

(3) They shall come into force from the date of their publication in the Official Gazette.

**2. Number, classification and scales of pay.—** The number of posts, classification of the said posts and the scales of pay attached thereto shall be as specified in columns 2 to 4 of the said Schedule:

Provided that the Government may vary the number of posts in column 2 of the said Schedule from time to time subject to exigencies of work.

**3. Method of recruitment, age limit and other qualifications.—** The method of recruitment to the said posts, age

limit, qualifications and other matters connected therewith shall be as specified in columns 5 to 13 of the said Schedule.

**4. Disqualification.—** No person who has entered into or contracted a marriage with a person having a spouse living or who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the service:

Provided that the Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

**5. Power to relax.—** Where the Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing and in consultation with the Goa Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.

**6. Saving.—** Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for scheduled castes and other special categories of persons in accordance with the orders issued by the Government from time to time in that regard.

7. These rules are issued in consultation with the Goa Public Service Commission vide their letter No. COM/II/13/37 (2)/95 dated 18-10-1996.

By order and in the name of the Governor of Goa.

S. S. Keshkamat, Joint Secretary (Personnel).

Panaji, 23rd October, 1996.

## SCHEDULE

Name of the post	Number of posts	Classification	Scale of pay	Whether selection post or non-selection post	Age limit for direct recruits	Whether the benefit of added years of service is admissible under Rule 30 of CCS (Pension) Rules, 1972	Educational and other qualifications required for direct recruits	Whether age & educational qualifications prescribed for the direct recruits will apply in the case of promotees.	Period of probation, if any	Method of recruitment, whether by direct recruitment or by deputation/transfer and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/ deputation/transfer, grades from which promotion/ deputation/transfer is to be made	If a D. P. C. exists, what is its composition	Circumstances in which Goa Public Service Commission is to be consulted in making recruitment
1	2	3	4	5	6	6(a)	7	8	9	10	11	12	13
Police Sub-Inspector.	As sanctioned from time to time.	Group 'C' (Non-Ministerial Non-Gazetted.	Rs. 1640-60-2600-EB-75-2900.	Selection.	20 to 25 years (Relaxable for ex-Military personnel).	Not applicable.	Essential: (1) Degree of a recognised University or equivalent. (2) Physical requirements:— i) Minimum height of 171 cms. ii) Chest unexpanded 80 cms. iii) Expanded 85 cms. iv) Should undergo efficiency test on model of one star National Physical Efficiency Test. 3) * Should pass written and oral examinations conducted by the Goa Public Service Commission. 4) Knowledge of Konkani.  <i>Desirable:</i> Knowledge of Marathi.	Not applicable.	Two years.	50% by promotion failing which by direct recruitment and 50% by direct recruitment.	Assistant Sub-Inspectors with 5 years service in the grade subject to passing promotion examination specified by the Department.	Group 'C' DPC consisting of:— 1) Chairman /Member, Goa Public Service Commission — Chairman 2) Chief Secretary or his nominee — Member 3) Administrative Secretary/ Head of Department —Member.	As required under the Goa Public Service Commission (Exemption from Consultation) Regulations, 1988. Consultation with the Goa Public Service Commission is necessary while making direct recruitment, promotion, confirmation and selection of an officer for appointment on deputation and for amending/relaxing any of the provisions of these rules.

1	2	3	4	5	6	6(a)	7	8	9	10	11	12	13
Police Sub-Inspector (Female).	3 Subject to variation depend on workload.	Group 'C' (Non-Ministerial Non-Gazetted).	Rs. 1640-60-2600-EB-75-2900.	Selection	From 20 to 25 years (Relaxable for Government Servants).	Not applicable.	Essential: (1) Degree of a recognised University or equivalent. (2) Minimum height 163 cms. and weight not less than 45 kgs. (3) Should pass written and oral examinations conducted by the Goa Public Service Commission. (4) Knowledge of Konkani.	Not applicable.	Two years.	i) 50% by promotion failing which by direct recruitment. ii) 50% by direct recruitment.	Assistant Sub-Inspector (Female) with 5 years regular service in the grade subject to passing the promotion examination specified by the Department.	Group 'C' DPC consisting of :— 1) Chairman /Member, Goa Public Service Commission — Chairman 2) Chief Secretary or his nominee — Member 3) Administrative Secretary/Head of Department — Member.	As required under the Goa Public Service Commission (Exemption from Consultation) Regulations, 1988. Consultation with the Goa Public Service Commission is necessary while making direct recruitment, promotion, confirmation and selection of an officer for appointment on deputation and for amending/relaxing any of the provisions of these rules.

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